

FLIGHT SAFETY POLICY OF LLC "Sam Air" FOR 2025

Ensuring flight safety is a priority in the operations, development, and introduction of new aircraft types at LLC "Sam Air."

Responsibility for ensuring flight safety and complying with established requirements, rules, and procedures lies with all employees of LLC "Sam Air."

To maintain a high level of flight safety, the top management of LLC "Sam Air" commits to:

Demonstrating commitment and leadership in managing flight safety;

Providing the resources necessary for implementing this Policy;

Promoting a positive safety culture and risk-oriented thinking;

Continuously improving the organization and management system of flight safety;

Encouraging employees to report safety hazards, including those related to fatigue;

Refraining from disciplinary action against employees who report safety hazards, except in cases where circumstances reasonably indicate unlawful actions, intentional violations of established requirements, rules, or procedures;

Creating conditions where all employees involved in flight operations are fully informed with up-to-date and accurate safety information, properly trained, and qualified to perform their duties within the Safety Management System (SMS);

Ensuring that LLC "Sam Air" complies with established national and international flight safety requirements and standards;

Defining criteria and evaluating the activities of external service contractors capable of impacting flight safety to ensure compliance with the flight safety requirements of LLC "Sam Air";

Analyzing the state of flight safety to make safety management decisions based on data;

Measuring and enhancing the effectiveness of flight safety measures using national and international standards and the requirements of the aviation authorities of the Republic of Uzbekistan;

Periodically reviewing this Policy to ensure its ongoing relevance to the activities and organizational structure of LLC "Sam Air."